

IMPACT REPORT 2024-25



About Sneha Trust

Sneha Trust, an initiative by NITK alumni batch of 1980, was established in 2007. It evolved from an effort to help the family of a batchmate to an outreach, supported by the alumni of NITK, to promote underprivileged students and enable them to excel in academic field and achieve life's goals.

Sneha's various programmes are designed to be in line with the National Education Policy 2020 and go beyond classroom education for science and maths, to enable students to face real-world challenges.

In this endeavour, Sneha is supported by CSR sponsors, donors and NITK alumni.

Vision

To make a transformative impact in the area of education for the underprivileged and be a trusted social organisation.

Goals

- Open fair opportunities for socio-economically challenged students by helping improve their academic performance
- Work closely with educational ecosystem, NGOs, technology providers and like-minded organisations to imbibe best practices
- Curate opportunities for volunteers to teach, mentor, coach
- Provide guidance to participating students to discover, apply and avail scholarships
- Focus on STEM, literacy (as per NEP 2020), vocational skills and holistic development



WE AIM TO REACH 500 STUDENTS BY 2027



Team Sneha

Trustees

Keshav Elchitaya

- B.Tech Mechanical, 1980 NITK
- Founder, Complus Systems Pvt. Ltd
- Founder Trustee. Trust operations, partner liaison, outreach, fund raising

Siddaram Shabadi

- B.Tech Metallurgy, 1980 NITK
- Founder, Anarghya Innotech Innovation Technologies Pvt. Ltd.
- Founder Trustee. Outreach, fund raising

B G Purushottam

- B.Tech Mechanical, 1980 NITK
- · Founder, Learning Labs Pvt. Ltd.
- Trustee. Edu tech expert, student mentor

V A Ramakrishna

- B.Tech Chemical, 1980 NITK
- Founder, Learning Labs Pvt Ltd
- Trustee. Rotary, volunteer teacher, outreach, fund raising

Members

Gurudutt Shenoy

- B.Tech Mechanical, 1982 NITK
- · Volunteer teacher and mentor, architect Udyog Unnati programme

Prabhakar Shettigara

- B.Tech Mechanical, 1980 NITK
- Secretary, Indian Society of Quality
- Volunteer

N V Raghuram

- B.Tech Electrical, 1980 NITK
- Executive Engineer (retd), Karnataka Power Corp Ltd.
- Volunteer teacher, mentor

R S Kamalakara

- B.Tech Mechanical, 1980 NITK
- Assistant Director (retd), CPRI
- Volunteer teacher, mentor

Vinod Karki

- B.Tech Mechanical, 1980 NITK
- Vice-president (retd), Sandvik Asia Pvt. Ltd.
- Founder trustee (retd), volunteer

K Srikant

- B.Tech Electronics and Communication, 1980 NITK
- CISCO
- Secretary, NITKAN USA, outreach, fund-raising

Hemadarshini Gopal

- B.Tech Electronics and Communication, 2023 NITK
- Design engineer, Texas Instruments
- Volunteer lead Saukhyam programme for girls

Bharath H R

- B.Tech Mechanical, 2013 NITK
- Mercedes Benz Research and Development India Ltd.
- Volunteer teacher and mentor

Programmes during the year 2024–25

1. STEM Power

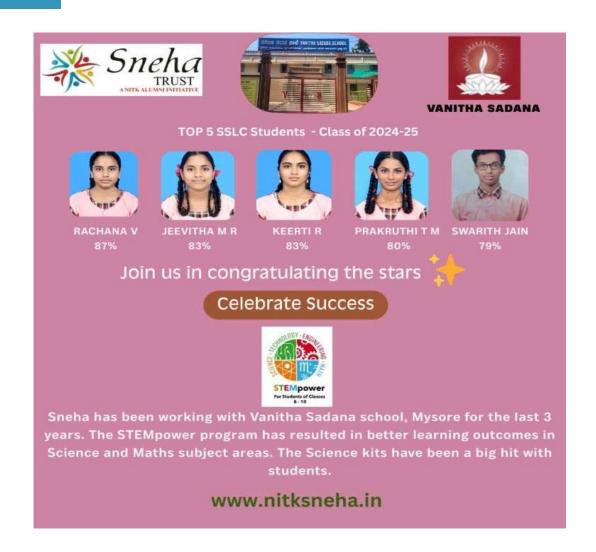
STEM Power was held for classes 8, 9 and 10 at Vanitha Sadan, Mysore, a 90-year-old school catering to the underprivileged. This was achieved along with our partner Connecting The Dots of Bengaluru. Sneha Trust also installed two SMART BOARDs and provided Science Lab kits for effective teaching.



STEM POWER	Boys	Girls	Total
Class 8	16	21	37
Class 9	26	29	55
Class 10	27	40	67
STEM Total	69	90	159

The class 10 results in the 2024-25 academic year were highly encouraging.

Medium of instruction in class 10	Appeared for exam	Passed	Remarks
Kannada	22	11	Overall quality of results: 57.82%
English	40	31	









2. Vidya Unnathi

Vidya Unnathi coaching classes were continued for PUC 1st and 2nd year students to prepare them for the challenge of cracking CET, IIT-JEE and NEET, and crash course in CET for students who completed PUC 2nd year.

Sneha Trust has partnered with U R Academy for providing coaching for these students, at their centre in Bengaluru.



Vidya Unnathi	Boys	Girls	Total
PUC 1 st year	16	16	32
PUC 2 nd year	10	18	28
Subtotal	26	34	60
Crash course in CET	10	10	20
Total	36	44	80

A SMART lecture hall for PUC 1st and 2nd year students was set up by Sneha, partnering with U R Academy, to enhance the teaching experience.

To motivate excellence in performance of students in the Vidya Unnati programme, Sneha Trust awarded:

- Sneha scholarship of INR 5000 to two students and INR 10,000 to three students during the academic year
- **Desai scholarship** of INR 50,000 to **five** top performing students studying Engineering. The scholarship was instituted by Vivek Desai and Eligarf Technologies.





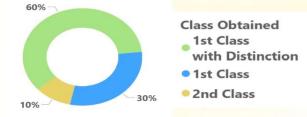


Sneha's Report Card-2025

II PUC Results of Third Batch Sneha Students -Vidya Unnati Class of 2023-25

Congratulations to the students

- 100% results from the batch of 23 students.
- Congratulations to all the students.
- We thank the NITK Alumni, CSR Sponsors, and other donors of Sneha for their continued support.



 Special thanks to our partner UR Academy.

Sneha Merit List

5 out of 8 in Toppers list are Girls

Student Name	II PUC Score	PCMB/C Score
Nithin Yadav R	93%	94%
Shwetha.B.S	93%	93%
Deepa.P	91%	89%
Nikitha.R	90%	89%
Anusha R	88%	87%
Likhith G Dharani	86%	84%
Pavan Kumar G	85%	83%
Anusha.H	84%	83%





3. Udyog Unnathi

The **Udyog Unnathi** programme was introduced this academic year with a view to train the graduating students for skill development and employability. Students of Engineering 1st and 2nd year participated in the inaugural edition. **Fifteen** students were trained in coding, English communication and entrepreneurial skills.

Technical workshops were curated by Parag Samant, CSR manager, on the topics below. These were conducted by Unisys Ltd.; Nitesh Rathod, Aravind S, Hemachander S and Gaurav Gupta of Unisys participated in the workshop for half a day and enlightened the students about the Unisys Annual Innovation programme and how anyone can be an innovator.

- Understanding cyber threats
- Role of Al in modern life
- Introduction to cloud computing
- Using social media responsibly

Claret Lobo, CSR functionary of Kluber Lubrication, spoke about the importance of communication skills, during the welcome function of PUC 1st year students.

Srikant Raghavan, VP, Unisys, spoke during the farewell function of PUC 2nd year students. He informed the students gathered on the need to have a goal and how to overcome anxiety of examinations.



4. Saukhyam

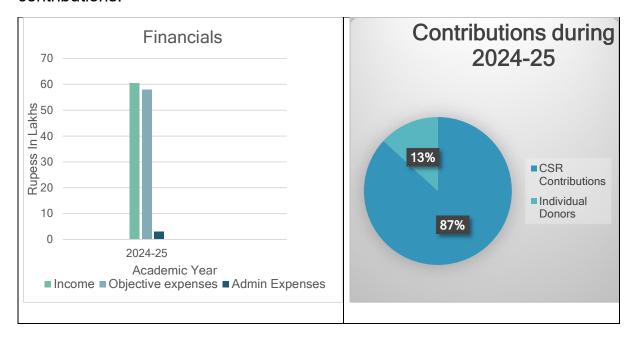
Saukhyam, a menstrual hygiene programme for girls, in association with Ayurarogya Sakhyam Foundation and NITK Alumni Women's group, was included to bring awareness among girls in Vanita Sadan and U R Academy.



- **5. Support for autistic children**: Sneha Trust continues to support the education of autistic children through Approach Autism, Jaipur, and Rejuvenate Foundation, Moodbidri, Karnataka. These two foundations are doing immense work to support specially abled children from lower strata of society.
- **6. Nutrition programme:** Healthy snacking was introduced for our students in U R Academy.

Financials during the year 2024-25

During the reference year 2024–25, Sneha received INR 60.45 lakh in contributions.



A note of thanks

We are grateful to our CSR donors Klueber Lubrications Pvt. Ltd., TTP Technologies Pvt. Ltd. and Unisys India Pvt. Ltd.







We are also grateful to NITK Alumni Association, NITKAN USA, Eligarf Technologies, Anarghya Innovation Technologies, and individual donors from the alumni and the public for supporting us.



Thank you also to our delivery partners: Connecting The Dots. UR Academy, Desai Scholarship and Saukhyam Foundation; and our school partners Malleswaram Ladies Association and Vanitha Sadan, Mysore.

Sneha Trust

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PAN No.: AAGTS9596R

CSR Reg No.: CSR00012241

Certificate under section 80G No.: AAGTS9596RF2021601

Certificate under Section 12A No.: AAGTS9596RE2021801

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